



National Visa – Category D: **Employment**

This information leaflet has been generated by the German Consulate in Dubai. The Consulate is responsible for visa applications of those applicants who reside in the United Arab Emirates. The application form needs to be filled out online <https://videx-national.diplo.de/videx/visum-erfassung/index.html#/videx-langfristiger-aufenthalt> and printed out.

Applicants are requested to **carefully read the general information sheet for National (long-term) visa for Germany (which can be downloaded from our website).**

Please note that incomplete applications cannot be accepted.

Additional Information:

- A Work Visa can be issued to a) **high-skilled academic professionals (university graduates)** holding a German or a recognized or a comparable academic degree & also for candidates for a **Blue Card** of the European Union and b) **skilled workers** holding a vocational or professional qualification recognized by the competent German authority as equivalent to a German qualification.
- The **EU Blue Card** allows third-country nationals with a university degree to take up employment in Germany commensurate with their qualifications. General information on the EU Blue Card is available from the Federal Office for Migration and Refugees website at www.bamf.de and from the portal for qualified professionals www.make-it-in-germany.com. Please note that potential Blue-Card-holders need to earn a gross salary of **53.600 €** or MINT profession (Mathematics / Informatics / Natural Sciences / Technology) require at least **41.808 €** and shall have found a position in their field of study.
- If you are over **45 years old** and coming to Germany for the first time for employment purposes, your gross annual salary for the position you intend on taking must be at least **45,540 Euro (in 2020)**, or you must provide proof of adequate old age pension provisions.
- Applicants need to be able to present a job offer/work contract corresponding with their qualification.
- If you wish to work in a so-called **regulated profession (e.g. in health care)**, you must have either obtained, or have been assured that you will be given, written permission to exercise your profession (Berufsausübungserlaubnis). Please check our separate requirement sheet.
- General information on taking up employment in Germany can be found on: www.make-it-in-germany.com.

DOCUMENTS TO BE SUBMITTED

All documents need to be submitted in 2 sets of copies including application form. Original certificates / documents must be presented separately. Original documents will be returned immediately. Documents which are not in German or English language require a translation.

Every set has to be sorted as follows:

1.	Application form – available online free of charge <ul style="list-style-type: none">• Fully completed in English or German and signed and dated by the applicant himself.• If the applicant is under the age of 18, signed form "Authorization – Minors / Children under 18" needs to be attached including passport copies of parents/ legal guardian.
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2.	<p>Declaration of true and complete information – available also online, free of charge</p> <ul style="list-style-type: none"> • According to Section 54 (2) 8 in conjunction with Section 53 of the Residence Act • If the applicant is under the age of 18, signed form both parents
3.	<p>Passport (<i>Special rules might apply for some nationals which passports are not recognized by the German authorities.</i>)</p> <ul style="list-style-type: none"> • Validity minimum one year • Signed by bearer • Passport not older than 10 years (issued in the last 10 years) • At least two free visa pages • Undamaged pictures securely affixed with/to passport • Previous passport if applicable • IMPORTANT: valid UAE residence permit
4.	<p>Three recent biometric passport sized photographs (3.5x4,5 cm)</p> <p>Requirements:</p> <ul style="list-style-type: none"> • Should NOT be older than 6 months. • A frontal view of the face covering 70-80% (32-26mm) of the photo. • A uniform and light-colored background. • Clear facial features and eyes – not covered by hair or glasses frame. • Head coverings are only accepted for religious reasons. <p>Do not glue or staple the pictures to the application form.</p>
5.	<p>If applicable: previous stay in Germany / previous Schengen Visa</p> <ul style="list-style-type: none"> • Copies of your old German resident permit • Copies of previous Schengen visa
6.	<p>Proof of Employment in Germany</p> <ul style="list-style-type: none"> • Employment contract or Contract/ binding job offer -containing the terms and conditions of employment with details of gross annual salary- • Deputation Order – applicable only, in case of transfer to the company branch in Germany- confirming the deputation, including the basic information and reason for deputation.
7.	<p>Job Description</p> <p>Format provided by the Labors Office (Bundesagentur für Arbeit – ZAV)</p> <p>Available separately – free of charge – on our website</p> <p><i>Requirement: Stamp and signature of German company on the job description mandatory.</i></p>
8.	<p>Proof of Qualification</p> <p>For academic professionals: German university <u>German university degree</u> and/ or <u>recognized foreign university and foreign degree</u> comparable to a German degree.</p> <p>You can check whether your foreign university degree is recognized or comparable by consulting the ANABIN database http://anabin.kmk.org and submit ANABIN-printout of university comparison and ANABIN-printout of degree comparison.</p> <p>If your degree is listed in ANABIN without reference to the university, where you obtained it from, you will first have to apply for a Statement of Comparability with the Central Office for Foreign Education before applying for a visa. Further information can be found here https://www.make-it-in-germany.com/en/jobs/recognition/academic-qualifications/</p> <p>Proof of German language proficiency is necessary for certain professions (especially customer related professions).</p> <p>For skilled workers: German vocational/professional qualification or proof of holding a foreign vocational/professional qualification recognized by the competent German authority as equivalent to a</p>

	<p>German qualification Different authorities in Germany are responsible for officially recognizing foreign qualifications. Further information can be found here https://www.anerkennung-in-deutschland.de/html/en/index.php Proof of command of the German language (B1 level certificate of the Goethe Institute; further information at: www.goethe.de)</p>
9.	<p>Curriculum vitae (CV) of professional career, specifying the certificates, diplomas and qualifications you have obtained & additional proof of previous and current academic studies (e.g. Bachelor's and Master's degree, Higher National Diploma)/professional training/work experience</p>
10.	<p>Pre-Approval of Labors Office -not mandatory- If applicable must be submitted in original issued from Labors Office, which was issued less than three months ago</p>
11.	<p>Incoming medical insurance or proof public / private insurance has to be provided at the time of visa approval. More information to be provided during the interview.</p>

Note further:

- Applicants, who come late to their appointment by more than 15 min, will not be permitted to enter the visa section and are required to schedule a new appointment.
- Only complete applications can be accepted; applicants will be requested to arrange a new appointment if arriving with incomplete documents.
- Visa fees must be paid upon submission of application in cash (AED) only to the German Consulate only exact change will be accepted.
- Processing time at the Consulate due to necessary and obligatory legal requirements usually takes a minimum of 7 working days and up to 12 weeks or longer. Applicants are requested to apply up to 3 months prior to the intended date of journey. Applicants are also kindly requested to refrain from status inquiries, within the first 8 weeks.
- False or falsified documents will lead to the refusal of visa and / or further consequences.
- Complete documentation does not guarantee a visa approval.
- The German Consulate Dubai reserves the right to ask for additional documents and / or call applicant for additional information or interview.

Disclaimer: Although the information in this leaflet has been prepared with utmost care, we cannot accept any responsibility for inaccuracies contained herein.